



Republic of the Philippines  
**Department of Education**  
**Cordillera Administrative Region**  
**Schools Division of Benguet**

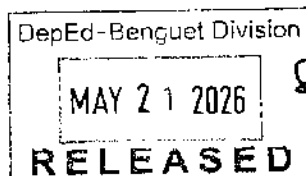
20 May 2026

**DIVISION MEMORANDUM**

No. 194, s. 2026

**BRIDGING GAPS IN ASSESSMENT AND CONTENT KNOWLEDGE OF  
ELEMENTARY AND SECONDARY TEACHERS (Batch 2)**

TO: Office of the Asst. Schools Division Superintendent  
Curriculum Implementation Division  
School Governance and Operations Division  
Public Elementary and Secondary School Heads  
All Others Concerned



1. The DepEd Higher Order Thinking Skills (HOTS) initiative is primarily governed by the rollout of Professional Learning Packages (PLPs) anchored in the SOLO (Structure of the Observed Learning Outcome) Framework.
2. To sustain its general aim of equipping teachers with the knowledge and skills to develop an assessment tool that focus on measuring the student's higher order thinking skills (HOTS), this office enjoins all identified teachers (Enclosure 1) to participate in the Bridging Gaps in Assessment and Content Knowledge of Elementary and Secondary Teachers Training – Batch 2, at H100 Ecolodge, Magsaysay Ave., Baguio City, on May 25 to 27, 2026, from 7:30 AM to 5:00 PM.
3. All teacher-participants and resource speakers who confirmed their voluntary participation to this activity shall be granted 1.5 days' Vacation Service Credits (VSC) per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order no. 13, s. 2024.
4. In support to DepEd Green Project, all participants, speakers, and program management staff are asked to bring their own reusable water bottles or tumblers. Please note that the caterer will not provide disposable cups for water or coffee.
5. This **memorandum shall serve as Authority to Travel on Official Business** of all identified participants, Program Management Team, and the Resource Speakers.
6. Meals and snacks shall be chargeable against 2026 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the accounting and auditing rules and regulations.
7. Immediate dissemination and compliance of this memorandum is highly directed.

**CARMEL F. MERIS**

Assistant Schools Division Superintendent  
Officer In-Charge

Office of the Schools Division Superintendent

SGOD/LBA/hrds/xdk

**Enclosure 1: BRIDGING GAPS IN ASSESSMENT AND CONTENT KNOWLEDGE OF ELEMENTARY AND SECONDARY TEACHERS (Batch 2)**

	<b>Name</b>	<b>School</b>	<b>Position</b>
1	Agusda G. Carias	Bodiweng ES	Teacher I
2	Alona C. Walang	Celo Doni Elementary School	Teacher II
3	Anabelle A. Palitog	Colalo Elementary School	Teacher VI
4	Angelica N. Daliling	Tuding Elementary School	Teacher I
5	Anie Bea D. Campa-Tumbaga	Ampongot Elementary School	Teacher II
6	Anita A. Gama	Ambuklao Elementary School	Teacher VI
7	Anna Devina W. Tampoc	Galsa Elementary School	Teacher I
8	Anna Liza T. Simeon	Ambangeg National High School	Teacher V
9	Annibette P. Fianza	Bekes Elementary School	Teacher VI
10	Arnel A. Andaloy	Ambuklao NHS	Teacher I
11	Berlyn E. Olas	Bokod NHS	Teacher II
12	Bernadeth P. Alfonso	Ambangeg National High School	Teacher II
13	Bernadette M. Orié	Mantiyeng Primary School	Teacher I
14	Carlyn S. Goyo	Ambuklao ES	Teacher I
15	Carolina Chuweran Aowes	Puguis National High School	Teacher III
16	DAISY BOGAWIT TOMAS	Sablan National High School	Teacher I
17	Dianette Rose C. Busilan-Alumit	Daklan National High School	Teacher I
18	Dina Fiarawan Menzi	Benguét National High School	Teacher III
19	Dominga P. Jacinto	Daklan National High School	Teacher I
20	Ebesa M. Juanito	Kawal ES	Teacher I
21	Ella Walisen Wakat	Ambayec Elementary School	Teacher VI
22	Elsie A. Bulos	Goldcreek ES	Teacher II
23	Ermelyn A. Rafael	Ambuklao NHS	Teacher II
24	Eva K. Ose	Ucab ES	Teacher II
25	Evaflor P. Alindan	Lubo Integrated School	Master Teacher 1
26	Febelene G. Tamayo	Kiweng PS	Teacher I
27	Flordeleza Diblo Olnosen	Lubas Elementary School	Teacher VI
28	Gigi P. Puyao	Kaligwa Barrio S	Teacher I
29	Gina P. Viteño	Goldfield ES	Teacher VI
30	Giselle P. Botioay	Ambangeg NHS	Teacher I
31	Gloria A. Balangue	Adonot ES	Teacher III
32	Hapilyn M. Felipe	Galsa ES	Teacher I
33	Harley Galao-Ey Bastian	Bahong Elementary School	Teacher VI
34	Jarine Gryl M. Sumali	Alberto Cuilan Memorial School	Teacher II
35	Jefrena Lapas Laguiwed	Lam-Ayan Integrated School	Teacher I
36	Jenelyn P. Dawing	Maximino Fianza Lopez ES	Teacher I
37	Jennifer P. Pakipac	Acupan ES	Teacher I
38	Jerlyn Pinkisan Pa-Ang	Tublay National Trade High School	Teacher III
39	Jernalyn Dio Bao-Idan	Natubleng National High School	Teacher I
40	Jesson S. Ramos	Tuding Elementary School	Teacher I
41	Jonah L. Palasi	Abatan ES	Master Teacher II
42	JONALYN PAGULAYAN GAEWEN	Balili National High School	Teacher V
43	JONNAMAÉ ABLUYEN COMPALAS	Cabiten National High School	Teacher III
44	Justine Zorobabel S. Catbagan	Kiwas Integrated School	Teacher I
45	Lanie L. Yec-ew	Gold Creek Elementary School	Teacher I
46	Lara Lorraine L. Antonio	Kiweng Primary School	TEACHER I

	<b>Name</b>	<b>School</b>	<b>Position</b>
47	Lesly Fermin Pawinge	Bulo ES	Teacher I
48	Lorena Cupido Casiben	Am-Am Elementary School	Teacher I
49	Malou P. Sagayo	Celo Doni Elementary School	Teacher I
50	Marciano P. Marcos	Sablan NHS	Teacher II
51	Margie D. Amino	Baguionas Barrio S	Teacher I
52	Maria Glenda Q. Diano	Ekip Elementary School	Teacher I
53	Maria Lynden C. Bato	Adonot ES	Teacher I
54	Maricel B. Leron	Eastern La Trinidad Nhs	Teacher I
55	Marie Grace Agmaliw Cadley	Buyagan Elementary School	Teacher VI
56	Marisa O. Bayeng	Ambuklao NHS	Teacher I
57	Mary Jhane Badang Bas-Ilan	Tacadang Integrated School	Teacher IV
58	Mary Joy C. Lao-Anes	Toybongan ES	Teacher I
59	MAY JOY C. LADIONG	Guinaoang Elementary School	Teacher IV
60	MAY S. JOVEN	Puguis National High School	Teacher VI
61	May-Ann M. Bangsi-II	Ambuklao NHS	Teacher II
62	Melinda Sumique Esteban	Loo National High School	Master Teacher I
63	Mikee A. Padawag-Luciano	Nawal Integrated School	Teacher I
64	Noemi P. Felix	Pangablan Elementary School	Teacher VI
65	Oliver Wagang Lucio	Talbino Elementary School	Teacher VI
66	Pastora Salbino Cosisi	Jose Gonzales Elementary School	Teacher VI
67	RACQUEL T. BALDOS	Pangablan Es	Teacher VI
68	Ramenton V. Sholin	Pontino Elementary School	Teacher VI
69	Rhoda Bestre Inciong	Lubas Elementary School	Teacher III
70	Ritescia Mensi Pangaton	Ucab Elementary School	Teacher I
71	Roda B. Alisdan	Eastern La Trinidad Nhs	Teacher I
72	Ruby Nalibsan Victor	Tapsan Elementary School	Teacher I
73	Ruffa S. Seg-Iden	Bokod Central Schoolteacher I	
74	Saturnina B. Dao-anes	Es-esa Soblino Alodos ES	Teacher II
75	Seny C. Banwa	Eastern La Trinidad Nhs	Teacher I
76	TENISON B.TAYAN	Lanipew Barrio School	Teacher I
77	Vilma Tacay Raymundo	Taloy Sur National High School	Teacher III
78	Winnie Lynn Copero	Moran Elementary School	Teacher III
79	Agusda G. Carias	Bodiweng ES	Teacher I
80	Eva Jane B. Oldico	Ambuklao ES	
81	Bench Caryl B. Ladia	Goldcreek ES	
82	Bruce Brette L. Piok	Ambuklao NHS	
83	Daisy B. Tomas	Sablan NHS	
84	Dawn S. Tingda	Nawal IS	
85	Jardson S. Onio	RP/Inspectorate	
86	Jenny T. Baquian	PMT/Inspectorate	
87	Francis F. Peckley	RP	
88	Ismael Clemente	PMT	
89	Merlyn Conchita O. De Guzman	RP/Inspectorate	

**Bridging Gaps in Assessment and Content Knowledge of Elementary and  
Secondary Teachers Batch 2 (May 25 to 27, 2026)  
@ H100 Ecolodge, Magsaysay Avenue, Baguio City**

**Day 1**

<b>Time</b>	<b>Activity / Topic</b>	<b>In-Charge</b>
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Opening Program Nationalistic Song Prayer Message Attendance Check House Rules	HRD Section
8:15 a.m. – 10:00 a.m.	Session 1 Higher Order Thinking Skills – using the SOLO (Structure of the Observed Learning Outcome) model	<b>FRANCIS F. PECKLEY</b> EPS - English
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Cont. Session 1	
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 2 National Assessment to International Large Scale Assessments	<b>FRANCIS F. PECKLEY</b> EPS - English

**Day 2**

<b>Time</b>	<b>Activity / Topic</b>	<b>In-Charge</b>
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 3 Higher Order Thinking Skills – using the SOLO (Structure of the Observed Learning Outcome) model	<b>MERLYN CONCHITA O. DE GUZMAN</b> EPS - SCIENCE
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Continue Session 3	
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Continue Session 3	

**Day 3**

<b>Time</b>	<b>Activity / Topic</b>	<b>In-Charge</b>
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Alignment of Classroom and National Assessment to International Large Scale Assessments	<b>JARDSON S. ONIO</b> EPS - Mathematics
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Continue Session 4	
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Continue Session 4	